
Weekly Advisory Team Update

Looking to the Future

As we strive to be a healthy and growing congregation, our UNITY Council takes to heart the value of stepping back to consider who we are and how we continue to evolve as a vibrant faith community. Recently, our Council voted unanimously to explore the evolution of our pastoral model, also known as our organizational structure. This past week, we shared more about what's happening and why, in an all-congregation e-mail, as well as in the July newsletter. *Please take time to read the email or newsletter for more details.*

In summary, our Council recognized that UNITY has adapted through multiple transitions with pastors and staff over the last few years. As new groups of leaders have come together, it has not been as smooth as we had hoped. We believe healthy congregations have the courage to choose to evolve and adapt. We believe this is an opportune time to look at our "pastoral model," including the roles and responsibilities of individual pastors and staff and how they relate to each other and to the congregation.

An **Advisory Team** has been formed to lead the process to define our pastoral model and gather data. It includes Carole Syse, incoming Council president; Bert Perrizo, Council vice president; and Mark Krause and Nicki Shady of our HR Team. Phil Roemaat, outgoing Council president, is serving as mentor. The Team is committed to serve on behalf of the best interest of you, our congregation, collaborating closely with the Council and the Call Team.

We trust the Spirit to guide us as we shape a promising future. ***We are committed to go slow to go fast.*** To give us space and time to do the work of assessing our model, we will pause our Call Process for now.

We appreciate UNITY is blessed by an involved and caring congregation. During this time, we ask for your perspective, patience, and prayers.

The Advisory Team is developing a plan, approach, and timeline. In recent weeks, we have gathered input from our Pastors and Staff about what is working well and where there may be confusion, overlap, or disconnects. Their feedback has been thoughtful, caring, and focused on UNITY's well-being. Please be assured that we will also invite your feedback on what you value and what is working well, as well as what could be improved. Stay tuned for regular updates, including bulletin announcements, emails, and live listening sessions to be scheduled later in July. Please reach out to a member of the Advisory Team with thoughts or questions. Thank you!

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