

# Summary of Proposed Cross of Life and Christ the King Collaboration

## I. Possible Covenant

We promise to come together to further the work of Jesus. We will be guided by the Holy Spirit to pray for each other, to see God's goodness in every person, to exceed each other in seeking our common mission, to devote ourselves to those at life's margins, and to be known as a Christian community that promotes wellness in the lives of individuals and reconciliation in the life of the world.

### A. Core Principals:

1. This will be an evolving relationship that is mission driven and Christ centered. We will be open to where the Spirit leads us, and as a result, each step in the sequence allows flexibility for reconsideration and course adjustments.
2. Collaboration depends on honesty and communication which leads to trust. We need to voice our feelings, questions, and doubts directly and with respect. Trust is built over time and is easily lost.
3. Trust allows for potential imbalances. If we try to measure everything or make a policy for each detail, we will lose our way.

### B. Essential Details:

1. The long term goal is a two campus ministry. There is no plan to merge to a single site.
2. Each campus retains its name and members retain their worship "home". No one will be forced to worship at a different site.
3. Members will gain choices as programs and services evolve so that they become complementary.
4. Pastors will both anchor at a site and move.
5. Staff will become ministry specific rather than site specific. Kelsey Peterson, our shared Youth Director, is a current example.
6. Communications and technology will assist us with shared web sites, worship videos, SMART board curriculum, social networking etc.

## **II. Procedure**

At their annual meeting each January from 2014-2016, each Congregation will vote to proceed with the plan, revise the plan or exit the collaboration.

### **A. Year 1 beginning March 1<sup>st</sup>, 2014:**

1. Build collaborative Councils by continuing to meet together.
2. Build a collaborative staff so that the two staffs function as one by replicating events at each location and/or inviting participation from both congregations. This includes pulpit exchanges on a rotating basis.
3. Build common technology. Create combined web site.

### **B. Year 2 beginning March 1<sup>st</sup>, 2015**

1. Establish a common operating budget that would not include existing assets or investment accounts at each Congregation. Both Congregations contribute to the common account.
2. During the stewardship appeal both Congregations will be asked to consider an increase in giving to support a general increase in operating costs that may include additional staff.
3. Establish a common Vision Setting Group by May 1<sup>st</sup>. This group includes the Pastors and approximately seven key leaders from the two Congregations. They will provide guidance to the two councils on common issues. This will be the model for an eventual combined leadership team.
4. Undertake a common fund appeal for a Health & Wellness Center on the CTK site.

### **C. Year 3 beginning March 1<sup>st</sup>, 2016**

1. If we have been true to our original covenant, we will be spiritually aware of the many benefits to collaborative ministry and sensitive to its weaknesses as well.
2. We will make a final decision to complete the collaborative union between the two Congregations (or not). The Vision Setting Group will study and make a recommendation regarding shared properties, revising constitutions, and creating a permanent united overall structure for the two-campus ministry. This includes legal changes, the structure of the future style of governance, and a name (brand) for the combined entity. Both Congregations will retain their original names.
3. The goal is for both Congregations to approve the union in the Easter season of 2016.
4. Though the exact name and design of our united ministry remains to be revealed, we trust Christ's Spirit to enlighten our path.