

Director of Youth and Family Ministries

Date: May 2024
Job Type: Negotiable. As written, this is a full-time position.
Reports to: Reports to Lead Pastor
Church: UNITY Lutheran Church (2 campuses in Brookfield, WI)
Size: 2,200 baptized members; 500 average weekly attendance (in person and on-line)

Role Summary

Develop trustworthy relationships with the youth, parents, and member leaders. Work with the pastors, youth and member leaders to create an atmosphere of fun, curiosity, and initiative. Help all involved to grow in their roles as learners, servants, and faith examples. Be a presence among Unity youth and their friends which helps them be grounded in community; a community that is there for them now and an awareness that others like it will be there for them in the future.

Key Roles & Responsibilities:

We will prayerfully support this person to:

- Collaborate with Pastors, Youth Ministry Team (Adult Leaders), and Sr. High Youth Board (Youth and Adults) to create a Youth program, focused on Christ, which encourages youth to lead weekly events and by inviting others to be an active part of it.
- Get to know the youth and their parents and seek to build strong connections with them, listening always for what they most need from their church family at this time of their life.
- Work with the youth and adults to help lead the overall program of weekly Sunday evening and other activities during the program year and occasional events during the summer.
- Coordinate planning, facilitate pre- and post-trip meetings and help lead yearly summer trips, that are either servant, wilderness or National Youth Gathering focused.
- Be a part of our Confirmation team to help teach/lead our Confirmation (7-8 grade) program through leading some of our Wednesday evening classes, coordinate and create materials for Sunday morning Fusion time that Adults can lead and help lead monthly Friday Fusion Fellowship events.
- Encourage youth to lead any way possible within the program and throughout the ministries of the congregation including in worship or music, in education or technology, and in serving within UNITY or among our partners.
- Collaborate with the Pastors, adult facilitators, and student leaders to select and develop materials for Sr. High Café (Sunday mornings) and retreats.
- Meet regularly with the Pastor assigned to Youth to discuss how things are going. Attend weekly staff meetings and other scheduled all-staff events; attend and meet with the Youth Chair regularly and help lead meetings of the Youth Ministry Team (Adults) and Sr. High Youth Board (Youth and Adults).

Qualifications

We will prayerfully support this person to:

- Bring Christ's spirit of love, energy, and enthusiastic adult leadership to the youth of our congregation.
- Interact easily with youth and their parents. Have an appreciation for, and sensitivity to their various situations.
- Capably communicate the priorities, needs, and contributions of our youth ministry to the larger congregation.
- Work in a collegial fashion with the Pastors and staff.
- Seek to include God in every activity through prayer, Scripture, conversation about faith/life, open-ended questions, seeking to be an example of what Jesus taught and inviting others to look for Christ's presence in all things.
- Treat all member information and internal knowledge of church affairs in a confidential manner.
- Have experience or willingness to work with Senior High church groups and a willingness to pursue additional education in the field.
- Possess a minimum Bachelor of Science or Arts degree, or related experience, preferably with some emphasis in education, youth and family, or working with groups.

Desired Possible Characteristics:

- Lead a Music group of youth and or beginning level adults that would play periodically in worship (such as handbells, instrumental, guitar, percussion, etc.). Collaborate with other musicians to complement and share resources.
- Able to assist with the creative Videography and Technology needs that arise throughout the year such as for short announcement commercials, member stories that capture a purpose or educational materials created by Pastors, staff or members.
- Interested in expanding the outreach of youth to extend to young adults; explore travel with our young adult/college-aged youth on service events during their school breaks. Help us stay connected to them via social media.